

Background on Proposed Amendment to Personnel Manual

The Barrington Hills Police Department (BHPD) accepts extra detail assignments which are paid by outside vendors at a rate of \$85 per hour (per officer). These extra details are offered to BHPD officers on a volunteer basis to be worked on their 'off time' and are paid at the officer's overtime rate.

BHPD is typically inundated with extra details during the summer months. These extra detail assignments include security/traffic control at large scale events, 'back yard' weddings, movie/television/commercial filming, etc. As BHPD is a relatively small police department, there are limited personnel available to staff all of these details and some are rejected due to lack of interest by the available officers.

The proposed change to the Personnel Manual would allow 'exempt' employees to work extra details on their 'off time' and receive compensation at a rate equivalent to time and one half their calculated hourly wage. The exempt employees would only be eligible for this additional pay when working extra details that are paid by an outside vendor and would only be awarded the detail after all 'non-exempt' employees had been given the opportunity to 'bid' the detail first.