A RESOLUTION APPROVING STAY BONUS AGREEMENTS WITH ERIC BABCOCK, GAYLE YOUNG, KATHLEEN SCHULTZ, KIM ROEL, AND TAMERA HULS

WHEREAS, the Village of Barrington Hills (the "Village") is a home-rule municipality pursuant to Article VII, Section 6, of the Constitution of the State of Illinois, and as such is authorized to take all reasonable action pertaining to its affairs in accordance therewith; and

WHEREAS, on May 27, 2015, the Village Board of Trustees approved a transfer of emergency dispatch services to QuadCom, and as a result, the Village will no longer be in need of Police Department personnel to operate Village emergency dispatch services once the transition of dispatch services is finally complete; and

WHEREAS, the Village has determined that it is critical to retain its currently employed emergency dispatch services personnel throughout the emergency dispatch services transition period ("Transition Period") to ensure a seamless transition and the health and safety of Village citizens; and

WHEREAS, the Village has determined that it is in the best interests of the citizens of the Village to provide employees affected by the QuadCom transition an additional pay bonus, upon certain terms and conditions provided in the Stay Bonus Agreements attached hereto as Group Exhibit A, to ensure a seamless Transition Period.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Barrington Hills, a home rule community, located in the Counties of Cook, Kane, Lake and McHenry, Illinois, as follows:

<u>SECTION ONE:</u> The recitals set forth above are incorporated herein and made a part hereof.

<u>SECTION TWO:</u> The Village President is authorized to execute the Stay Bonus Agreements attached hereto as Group Exhibit A.

 $\underline{\textbf{SECTION THREE:}} \quad \text{This Resolution shall take effect immediately upon its passage and approval as provided by law.}$

Ayes: 6 Nays: o Absent: 1

PASSED AND APPROVED by the President and Board of Trustees of the Village of Barrington Hills, Illinois, this 22^{nd} day of June, 2015.

APPROVED:

Village Preside**n**t

ATTEST:

Village Clerk