



112 Algonquin Road
Barrington Hills, IL 60010
847.551.3000
www.vbhil.gov

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BARRINGTON HILLS POLICE CHIEF OPENING

The Village of Barrington Hills, Illinois (population 4,209) seeks an experienced police leader to serve as the community's next Chief of Police. The incumbent is retiring after 30 years of police service, five of those years as Chief of Police.

Barrington Hills is located 40 miles Northwest of Chicago, Illinois situated on 30 square miles of open lands. The Village's quiet and harmonious atmosphere is showcased by its private, active residents who enjoy abundant large lots, farms, barns and trails. Barrington Hills is a peaceful oasis with primarily residential properties, an excellent school system, and easy access to surrounding areas and Chicago via I- 90 and the Metra. The community is known for the property freedoms residents and visitors enjoy as well as an abundance of outdoor activities many of which involve equestrian pursuits.

The Village is served by volunteer elected officials and a small government structure. Its Police Department strives to consistently seek and find ways to promote, preserve, and deliver a feeling of security, safety, and quality services to all members of the community. The Village is proud to have had a CALEA (Commission on Police Accreditation for Law Enforcement Agencies) Accreditation since 2004 and prioritizes maintaining this high standard into the future. The department consists of 17 sworn officers, 1 part-time officer and 4 non-sworn members. Police officers are organized into one bargaining unit represented by the Metropolitan Alliance of Police.

The Chief of Police is appointed by the Village President with the approval of the Board of Trustees, reports to the Village President and works with the Village Administrator and other personnel. The next Chief will be successful by supporting the Village's ongoing public safety mission to provide vision, stewardship, and valued services, above and beyond the norm while fostering a vibrant community culture to preserve and protect our residents' quality of life.

Per Village Code (1-6-8) the Chief of Police has the following duties and powers:

The chief of police shall direct the administration and operations of the police department and be responsible for the faithful and efficient conduct and operation of the department. In addition to execution of the policies transmitted to the chief by the village president and the performance of such duties as may be imposed by law and the ordinances of the village, they shall establish such policies, directives, rules and regulations for the administration and operations of the department as they shall determine to be appropriate. The chief of police shall serve as appointing authority for appointments to any position within the department other than his own, and shall have the power to demote, promote, suspend or dismiss any police officer or department employee, consistent with the provisions of state law, related ordinances of the village, and any specific rules or regulations established by the village board of trustees not in conflict therewith.

The foregoing demotion, promotion, suspension and dismissal authority shall be subject to referrals, if any, by the village president to any village personnel committee and to any action taken in connection therewith.

In addition, the Chief has the following duties Regarding Emergency Response:

In addition to the other powers granted to the chief of police by this code, the chief of police is hereby granted primary responsibility for the organization, administration, training and operation of the village's response to disasters and emergencies within its boundaries, all subject to the authority of the Village President. In connection therewith, they are authorized to: 1) represent the Village in negotiations with other villages, cities, municipalities, townships, counties and the State of Illinois regarding cooperative arrangements concerning disaster and emergency response; 2) enter into agreements with said villages, cities, municipalities, townships, counties and the State of Illinois as shall be approved by the Village Board of Trustees; and 3) appoint Village employees to work with the chief with regard to the organization, administration, training and operation of the Village's disaster preparedness program and to act in his absence.

Ideal Candidates Are Those Who:

- Lead with strong command presence.
- Act with the utmost integrity and professionalism.
- Possess well-developed interpersonal and refined communication skills.
- Foster an atmosphere of mutual respect and partnership among the Department and other department heads and staff members.
- Manage proactively, anticipate issues and trends, and participate in community dialogue.
- Make themselves approachable and accessible to residents and business leaders.
- Act as coaches and mentors to all staff and support professional development as well as innovative police practices and technologies.
- Think beyond the walls of the Police Department, understanding the needs of the Village and the region as a whole.
- Demonstrate sound financial acumen and a clear understanding of resources.

A bachelor's degree in criminal justice or a related field is required. Completion of a master's degree and leadership training such as the F.B.I. National Academy, Northwestern University School of Police Staff and Command, or similar programs is highly desirable.

The annual salary for this position begins at \$110,000. The Village of Barrington Hills also offers an attractive benefits package and a pension.

Interested professionals should electronically submit:

- Cover Letter
- Resume
- Contact Information for Five (5) Professional References

Applications should be submitted by May 15, 2019 to:

jobs@vbhil.gov

And addressed to the attention of:

Martin J. McLaughlin, President

Colleen Konicek Hannigan, Personnel Committee Chairman

Please include your name in the subject.